## Anti-Bullying building a positive school culture and climate

- The actions we take to build a positive school culture and climate and to help prevent and tackle bullying behaviour.
- Actively promote the right of every member of the school community to be safe and secure in school.
- Highlight and explicitly teach school rules in pupil friendly language in the classroom and in common areas.
- Explicitly teach pupils what respectful language and respectful behaviour looks like, acts like, sounds like and feels like in class and around the school.
- Give constructive feedback to pupils when respectful behaviour and respectful language are absent.
- We notice and acknowledge desired respectful behaviour by providing positive attention.
- We consistently tackle the use of discriminatory and derogatory language in the school this
  includes homophobic and racist language and language that is belittling of pupils with a
  disability or SEN.
- We us VS Ware to encourage, reward and promote desired behaviour and compliance with our school rules and routines.
- Explicitly teach pupils about the appropriate use of social media, IT classes and external training providers.
- We positively encourage pupils to comply with the school rules on mobile phone and internet use and follow up with pupils who ignore the rules.
- All staff actively watch out for signs of bullying behaviour.
- Students are always adequately supervised throughout the day.
- We have a student council that we support student voice.